Acknowledgement of Receipt of Code of Conduct for Directors / Senior Management and other

Employees:

I ……………………………..[insert name], have received and read the Company’s Code of

Conduct for Directors / Senior Management and other Employees. I understand the standards

and policies contained in the Code and agree to comply with the same.

I understand that all policies as presented are subject to change or revocation at the sole

Discretion of the Board of Directors / Managing Director/ Joint Managing Director(s)/ Whole-time

Director(s) of Human Bio Organics Pvt. Ltd. (“the Company”), at any time. I understand and agree that

any revisions or updates to the Code, whether posted on the Company’s website, sent to my

web mail account, or otherwise communicated to me, shall apply to me.

All decisions by the Board of Directors / Managing Director / Joint Managing Director(s) /

Whole-time Director(s) of the Company as to interest, interpretation, or application of these

Policies shall be binding upon me. The Company will apply all its policies in accordance with

appropriate laws from time to time.

If I have questions concerning the meaning or application of the Code, I know I can consult the

Company Secretary of the Company and that my questions or reports to these sources will be

Maintained in confidence.

Signature:

Name:

Designation:

Place:

Date: